

Extra Compensation

Policy number: 2.8

Policy section: Academic Affairs

1. Policy Statement

It is the policy of the University that faculty and academic administrators who hold full-time appointments at the University have full-time commitment to the University during the months that they are under contract. These persons are not entitled to extra compensation from the University during the months that they are not under contract. * Purpose 2.

The purpose of this policy is to outline extra compensation that is allowed or not allowed under this policy and extra compensation that requires the approval of the Provost.

3. Supplementary Pay

Supplementary pay covers payments in addition to a faculty member's nine month contract salary.

Extraordinary

Extraordinary pay covers payments for effort that is above and beyond normal work schedules. In other words, extraordinary pay is in addition to the nine month academic year salary plus the supplementary pay discussed above or in addition to a twelve month academic year salary. Such exceptional compensation does require specific approval by the Provost except for the following activities:

- a. Service as departmental chair or director of a center, program, institute, etc.
- b. Teaching in executive education programs.
- c. Teaching in the Intersession programs.
- d. Teaching or participating in the Graduate Liberal Studies programs.

- e. Teaching in SMU Global and Online programs.
- f. Awards or prizes such as